

# Inspired Teams

How to thrive in times of change and uncertainty

**PATH  
FINDER**  
MASTERCLASS

*This masterclass provides a perfect introduction to the power of the Pathfinder programmes to change attitudes and behaviours.*

## Summary

Only people performing at their very best can keep your organisation thriving in these times of change and uncertainty. Employees and managers with heightened imagination, stamina, positive energy, self-belief and the capacity to collaborate are vital to your organisation's survival.

Employees and managers who show these qualities – we call **Pathfinders**. They set an example; they solve problems; they create solutions; they engage people and they create a powerful culture of “I Can! We Can!”

## Style and Outcomes

Our Masterclasses are interactive and immersive. We will inspire participants to reach beyond their comfort zones and encourage them to see things differently. We use a variety of exercises, inspirational video clips and group discussions.

Participants will leave with increased clarity around goals, self-confidence and an improved capacity to deal with uncertainty and change. They will be more willing to engage in positive, collaborative solution creation.

## Who is this suitable for?

This workshop is suitable for those who have responsibility for team or organisational performance, and those leading culture change programmes. It is also suitable for those who aspire to supervisory, team leading or management roles.

Bespoke in-house versions of this Masterclass can be tailored to achieve specific outcomes for your organisation.

## Participants will learn:

- The roots of human behaviour - how and why people behave as they do – and how to influence change
- How to align thinking, values, feelings and behaviour
- How to build confidence in an environment of change and uncertainty
- How to deal positively with delays, disappointments and disasters
- How to take command of your personal mindset – and achieve greater personal results
- How to achieve clarity around goals, resources and obstacles
- How to reveal the hidden, subconscious barriers to performance and achievement
- How to use the transformational questions of the Pathfinder's Facilitation Storyboard – a disciplined framework for thinking through issues, problems and opportunities and achieving results

## This Masterclass will cover:

### Pathfinder Principles

- Head, Heart, Gut – Thoughts, Feelings, Actions
- The foundations of individual and team performance are the 'stories' being told about what can and can't be done

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- Management and leadership are about influencing and transforming negative 'stories' into 'positive' action

## The Pathfinder Storyboard

- Identifying the hidden forces delaying or derailing a goal or project
- Gathering the mindset and resources needed to propel a goal or project to completion

## Personality & Performance

- Frameworks for understanding how each individual thinks, feels and behaves
- Powerful motivation strategies for all personality styles

## Creating a positive future

- Powerful, cutting edge goal setting techniques for individual and team performance

## Follow Up Support

Participants will be able to continue their learning on the IHD's personal development website, [www.MyPathfinder.com](http://www.MyPathfinder.com), which provides an ongoing feed of inspirational materials, tools and techniques to support their personal development.

## Masterclass Facilitator – Steve Ritchie

Steve Ritchie is an accredited coach and the Managing Director of IHD (Cyprus).

An exceptionally engaging teacher and facilitator, his workshops and seminars are acclaimed throughout Cyprus, Bahrain, Dubai, Kuwait and many other parts of the Middle East and Mediterranean.



A long and successful career in Senior Management in IT and Information Technology took Steve way beyond the hardware and software of IT and into the leadership of people who had to manage large scale change programmes.

Steve's natural leadership qualities attracted many followers in his line-management roles and established him as a trusted and valued player in his corporate career. He now couples his energy & corporate expertise with his knowledge of leadership, coaching and motivation as he teaches others how to get results.

## Dates, Venues & Timings:

Wednesday 17<sup>th</sup> March, 2010 – Hilton Hotel, Nicosia, 09:00 – 17:30

Thursday 27<sup>th</sup> May, 2010 – Londa Hotel, Limassol, 09:00 – 17:30

Welcome Coffee from 08:30

## Cost of Participation:

€220 +VAT per participant (see below for group discounts)

**To register, please complete the registration form below or contact us:**

on email at [bookings@ihdcyprus.com](mailto:bookings@ihdcyprus.com) or

by telephone on +357-99009411

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## REGISTRATION FORM

**MASTERCLASS DATE\*:** WEDNESDAY MARCH 17 (NICOSIA) OR THURSDAY MAY 27 (LIMASSOL) \*Delete as Appropriate

### DELEGATE INFORMATION

MR  MRS  MS

FULL NAME: .....

COMPANY: ..... POSITION: .....

ADDRESS: .....

PO BOX: ..... POST CODE: ..... TOWN: .....

TEL: ..... FAX: ..... MOBILE: .....

EMAIL: .....

<p><b>PARTICIPATION FEE PER DELEGATE: (INCLUDES COURSE MATERIALS, COFFEE BREAKS &amp; LUNCH)</b></p> <p><b>1<sup>ST</sup> PARTICIPANT €220 +15% VAT</b></p> <p><b>2 PARTICIPANTS FROM SAME ORGANISATION : €198 +15% VAT (PER PARTICIPANT)</b></p> <p><b>3 PARTICIPANTS FROM SAME ORGANISATION: €187 +15% VAT (PER PARTICIPANT)</b></p> <p><b>4 OR MORE PARTICIPANTS FROM SAME ORGANISATION: €170 +15% VAT (PER PARTICIPANT)</b></p>
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### METHOD OF PAYMENT

By CHEQUE in the amount of €..... (Payable to IHD (Cyprus) Ltd)

Please post cheque with this form to: IHD (Cyprus) Ltd, Kosta Monti 23, Ayios Athanasios, 4106 Limassol, Cyprus

### ADDITIONAL DELEGATES

MR  MRS  MS FULL NAME: .....

COMPANY: ..... POSITION: .....

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